



CSUA Mentor Program

Policy:

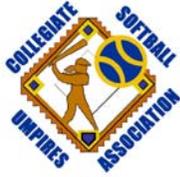
The concept of the “Mentoring” is to facilitate the cognitive learning of our newer CSUA umpires. This is accomplished by matching up a new umpire with a veteran umpire. The veteran acts as a resource person to follow the progress of the new umpire, and to ensure their questions are being answered. The veteran helps keep the new umpire moving in the right direction, and aware of the proper procedures and mechanics of the association. It is not intended for the Mentor to provide all the training for the new umpire.

Umpires to be Mentored:

First, second, and third year CSUA umpires are subject to the program. In addition, the program will apply to any non-active member, a transfer to our association or any other umpire that the CSUA deems necessary.

Mentor Responsibilities (not limited to the following):

1. All mentoring will be in compliance with NCAA, CSUA protocol including Rules Interpretations, mechanics per CCA Manual, etc.
2. Contact your assigned mentee umpire at least on a weekly basis (i.e.-Sunday evenings). Find out if your mentee has worked any games during the past week.
 - a. Discuss both any positive or negative experiences and from what standpoint (coaches, players, fans, fellow umpires).
 - b. If there is a problem
 - i. Act on the newer umpire’s behalf by helping them solve the problem or contacting the person who can address the problem.
 - ii. Encourage the newer umpire to share experiences so that all can benefit.
3. Follow the progress of your mentee umpire in through direct or indirect observation. You can help make sure that the new umpire does not fall behind. If, for some reason, your new umpire is behind, you can help them realize the benefits or how that might affect their progress compared to other new umpires.
4. Encourage the new umpire to attend your games to observe. They will be with someone they feel comfortable with and can meet other umpires they may not know.
5. Report to the Supervisor of Umpires as to the progress of your new umpire.
6. Give your mentee a schedule of your weekly NCAA games and, if geographically applicable, invite them to observe.
7. Set-up the schedule of your mentee observations, if geographically applicable.
8. Assist mentee with CSUA and NCAA administrative responsibilities
 - a. Examples: reporting, pre-season test or in-season quiz, uniforms, travel, correspondence, etc.



CSUA Mentor Program

Mentee Responsibilities (not limited to the following):

1. Contact your mentor at least on a weekly basis (i.e.-Sunday evenings). Be prepared to discuss your past week's games and what you experienced (both positive and negative) from pre-game planning to arrival home. That would include coaches, players, fans, fellow umpires, travel, game confirmation, Arbiter issues/questions, partner evaluations, game reports, etc.
2. Provide your mentor with your weekly NCAA game schedule and encourage them to attend your games to observe (if geographically possible and feasible).
3. If geographically possible, and feasible, request opportunities to observe your mentor during an NCAA scheduled game.
4. Any CSUA or NCAA item not covered that you are unclear we strongly urged to contact your mentor.
 - a. CSUA reporting, NCAA rules, mechanics, etc.
5. Report to the Supervisor of Umpires with any mentoring issues you encounter that can't be resolved.
6. Fill out the Mentoring evaluation report at the end of the season.